Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2016

Open to Public Inspection

, 2016, and ending For the 2016 calendar year, or tax year beginning D Employer identification number Check if applicable: ANIMAL RESCUE FUND OF THE HAMPTONS, INC. Address change 23-7400663 P.O. BOX 901, 124 DANIELS HOLE ROAD WAINSCOTT, NY 11975 Name change Initial return 631-537-0400 Final return/terminated **G** Gross receipts \$ 4,491,981 Amended return Application pending | F Name and address of principal officer: H(a) Is this a group return for subordinates Yes **H(b)** Are all subordinates included? If 'No,' attach a list. (see instructions) Yes SAME AS C ABOVE Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 Website: ► WWW.ARFHAMPTONS.ORG **H(c)** Group exemption number ▶ X Corporation Other ► Form of organization: Trust L Year of formation: 1974 M State of legal domicile: NY Summary Part I Briefly describe the organization's mission or most significant activities: SEE_SCHEDULE_O Governance Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 3 ≪ Number of independent voting members of the governing body (Part VI, line 1b)... 24 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 52 Total number of volunteers (estimate if necessary)..... 6 50 7a Total unrelated business revenue from Part VIII, column (C), line 12 ... 7a 0. **b** Net unrelated business taxable income from Form 990-T. line 34..... **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 3,860,108. 3,265,852. $3\overline{42},944.$ 276,908. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)...... $39,\overline{776}$. 335,925. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 15,468. 19,733. Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 4,488,409 3,668,305. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,735,612. 2,314,865. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 17 1,691,669 1,733,858. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)...... 3,427,281 4,048,723. Revenue less expenses. Subtract line 18 from line 12..... 1,061,128 -380,418.**Beginning of Current Year** End of Year 20 Total assets (Part X, line 16)..... 14,824,931 14,831,714. Total liabilities (Part X, line 26)..... 21 209,477. 203,119. 22 Net assets or fund balances. Subtract line 21 from line 20..... 14,615,454. 14,628,595. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here SCOTT HOWE EXECUTIVE DIR/CEO Type or print name and title Date Print/Type preparer's name Preparer's signature MICHAEL E. NAWROCKI MICHAEL E. NAWROCKI self-employed P00165703 **Paid** Preparer ► NAWROCKI SMITH LLP Use Only Firm's address 290 BROADHOLLOW RD STE 115E Firm's EIN ► 74-3216978 MELVILLE, NY 11747-4822 Phone no. 631-756-9500 May the IRS discuss this return with the preparer shown above? (see instructions)..... X Yes Nο

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
á	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Χ	
ı	a Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
(d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		X
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ı	• Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
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b If Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?  20b   21   Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 12 if Yes', complete Schedule i, Parts I and fil.  21   22   Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 21 if Yes', complete Schedule i, Parts I and fil.  22   23   Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 21 if Yes', complete Schedule is Parts III, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, flusters, key employees, and highest compensated employees if Yes', complete Schedule K. If We. 70 to fine 23s.  24a Did the organization have a tax-exempt band subsection and substanding principal amount of mare than \$100,000 as of complete Schedule K. If We. 70 to fine 23s.  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24b   Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  25c Section 501(C(3), 501(C(4), and 501(C(29) organizations.) Did the organization engage in an excess benefit transaction with a disqualified person during the year? If Yes', complete Schedule L, Part I.  25a   Distance organization aware that it angaged in an excess benefit transaction with a disqualified person during the year? If Yes', complete Schedule L, Part I.  25b   Schedule L, Part I.  26c   Did the organization aware that it angaged in an excess benefit transaction with a disqualified persons?  27c   Did the organization aware that it angaged in an excess benefit transaction with a disqualified persons?  27c   Did the organization aware that it angaged in an excess benefit transaction with a disqualified person				Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 17 if Yes, complete Schedule I, Parts I and III.  22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if Yes, complete Schedule I, Parts I and III.  23 Did the organization answer Yes to Part IXI, Section A, line 3.4, or 5 shout compensation of the organization's current and former officers, directors, trusless, key employees, and highest compensated employees? If Yes, complete Schedule IX, If You, go to line 25a.  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year. If that was issued after December 31, 2002? If Yes, inswer lines 24b through 24d and complete Schedule IX. If You, go to line 25a.  25a Section 591(c/3), 591(c/4), and 591(c/29) organization bods beyond a temporary period exception?  25a Section 591(c/3), 591(c/4), and 591(c/29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If Yes, complete Schedule IX. Part I.  25b Ib the organization avance that it engaged in an excess benefit transaction with a disqualified person during the year? If Yes, complete Schedule IX. Part I.  25b Ib the organization avance that it engaged in an excess benefit transaction with a disqualified person during the year? If Yes, complete Schedule IX. Part II.  25b Ib the organization provide a grant or other assistance to an officer, director, fusices, key employees, or disqualified persons? If Yes, complete Schedule IX. Part IV.  27b Ib the organization provide a grant or other assistance to an officer, director, fusice, key employees, or disqualified persons? If Yes, complete Schedule IX. Part IV.  27c An entity of mainly member of a current or former officer, director, fusice, or key employee? If Yes, complete Schedu	20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
22 Did the organization report more than \$50,000 of grants or other assistance to or for domestic individuals on Part IX, 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III.  22 2 Joint the organization answer "Yes," to Part VII, Section A, line 3.4, or 5 about compensation of the organization current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete 23 2 Joint the organization have a tax-exempt bord issue with an outstanding principal amount of more than \$100,000 as of the list of the service of the service of the service of the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24a bid the organization maintain an escrow account other than a retunding escrow at any time during the year to defease any tax-exempt bonds?  25a Section 501(c/3), 501(c/4), and 501(c/29) organizations. Did the organization engage in an excess benefit transaction with a disqualited person during the year? If "Yes," complete Schedule I., Part I. to so the organization aware that it engaged in an excess benefit transaction with a disqualited person during the year? If "Yes," complete Schedule I., Part I. to so the organization aware that it engaged in an excess benefit transaction with a disqualited person during the year? If "Yes," complete Schedule I., Part I. to so the organization aware that it engaged in an excess benefit transaction with a disqualited person are so the organization engage in an excess benefit transaction with a disqualited person are so the organization engage in an excess benefit transaction with a disqualited person during the year? If "Yes," complete Schedule I., Part II. 25a  25b Did the organization report any amount on Part X., line 5.6, or 22 for receivables from or payables to any current or fire organization engage. If yes, complete Schedule I., Part IV.  27c Did the organization provide a grant or other assistance to an officer, director, trustee, or key employee. If Yes, complete Sche	ı	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
22 Did the organization share it was expended to the parts I and III.  23 Did the organization share it was expended to the parts I and III.  24 Did the organization share a tax everyth bord issue with an outstanding principal amount of more than \$100,000 as of the last day of the years, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No. [go to line 25s.]  25 Did the organization have a tax everyth bord issue with an outstanding principal amount of more than \$100,000 as of the last day of the years, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No. [go to line 25s.]  26 Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  27 Cid the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  28 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.  28 Was the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II.  28 Was the organization aparty to a business transaction with a disqualified person?  29 Did the organization provide a part or other assistance to an officer, director, furstee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of those persons? If "Yes," complete Schedule L, Part IV instructions for applicable to a part or other organization provide a part or other assistance to an officer, director, furstee, key employee? If "Yes," complete Schedule L, Part IV instructions for applicable to a part of the organization aparty to a business transaction with o	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes', complete Schedule J.  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes', answer lines 24b through 34d and complete Schedule K. If 'No.' go to line 25a.  25a Section 501(x)(3), 501(x)(4), and 501(x)(29) organizations. Did the organization report and a san on behalf of issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?  25a Section 501(x)(3), 501(x)(4), and 501(x)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 'Yes', complete Schedule L. Part I.  25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person unique the year? 'Yes', complete Schedule L. Part I.  25b Is the organization report any amount on Part X. line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, bulbactic omployees, or disqualified persons? If 'Yes', complete Schedule L. Part II.  27 Did the organization or port any amount on Part X. line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes, complete Schedule L. Part II.  27 Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV.  28 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV.  29 Did the organization or ordined ordined filing thresholds, conditions, and exceptions?)  30 Did the organization receive ordinations of art, historical treasures, or other samilar assets, or qualified cons	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
complete Schedule K. If 'No, 'go to line 25a.   24a   b Did the organization invest any proceeds of fax-exempt bonds beyond a temporary period exception?   24b   c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   24c   d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?   24d   25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?   17 'yes.' complete Schedule L, Part I.   25a   b Is the organization avaer that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990-E27 if 'Yes,' complete Schedule L, Part II.   25b   26c   20d the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.   27 Did the organization or year or any of these persons? If 'Yes,' complete Schedule L, Part III.   28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV.   28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV.   28a   b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.   28b   C An entity of which a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule III.   29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule III.   30 Did the organization organization in receive on this business of an instorcal treasures, or other similar assets, or qualified conservation co	23	and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete	23		Х
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if 'Yes,' complete Schedule L, Part I.  25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.  28b Schedule L, Part IV.  28b Schedule L, Part IV.  28c C An entity of which a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.  28c C Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule R, Part I.  31 Did the organizat	24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
any tax-exempt bonds?  d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  24d  25a Section 501(c/x)3, 501(c/x)4, and 501(c/x)29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.  25a  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.  25b  25chedule L, Part I.  25chedule L, Part I.  27 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.  28b  b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule M.  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.		b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.  25a  b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If 'Yes,' complete Schedule L, Part II.  25b  26 Did the organization report any amount on Part X. line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part III.  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereol, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes, 'analyzed contributor or employee thereol, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes, 'analyzed to contributions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.  28a  b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.  28b  c An entity of which a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule M.  29 X  30 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M.  29 X  30 Did the organization iliquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule M.  31 Did the organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-32 If 'Yes,' complete Schedule R. Part II.  3		any tax-exempt bonds?			
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
that the fransaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if 'Yes,' complete Schedule L, Part I.  25b   26   Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.  27   Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.  28   Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.  28a   b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.  28b   C An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV.  28c   29   Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M.  30   Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule N, Part I.  31   Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I.  32   Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.  33   Did the organization own 100% of an entity disregarded as separate from the organization unde	25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
former officers, directors, trústees, key employees, highest compensated employees, or disqualified persons?  If 'Yes,' complete Schedule L, Part II.  26  27  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.  28  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.  28a  b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.  28b  c An entity of which a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.  28c  29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M.  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.  33 Did the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II.  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.  35 Did the organization have a co		that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete	25b		Х
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.  b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV.  29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M.  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.  30 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I.  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part I.  32 Did the organization one 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-32 fi 'Yes,' complete Schedule R, Part I.  33 Did the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line I.  34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.  35 Did the organization satisfies a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.  36 Section 501(c)(3) organizations. Did the organization make any transfe	26	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?	26		Х
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b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2		and Part V, line 1	34		Х
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treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?         Note. All Form 990 filers are required to complete Schedule O.    38 X	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
	38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	

# Form 990 (2016) ANIMAL RESCUE FUND OF THE HAMPTONS, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				. 🔲
				Yes	No
1 8	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 16			
ı	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<b>1b</b> 0			
(	Did the organization comply with backup withholding rules for reportable payments to vendors and r (gambling) winnings to prize winners?	eportable gaming	1 c	Х	
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 52			
	of the calendar year ending with or within the year covered by this return		2 b	Х	
١	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see in:		20	71	
2 :	a Did the organization have unrelated business gross income of \$1,000 or more during the year	•	3 a		Х
	a bit the organization have unrelated business gross meeting of \$7,000 or more during the year.  If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		3 b		
	a At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other f		4a		Х
	o If 'Yes,' enter the name of the foreign country: ►				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial				37
	a Was the organization a party to a prohibited tax shelter transaction at any time during the ta	-	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelt		5 b		Х
•	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5с		
6 8	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	nd did the organization	6 a		Х
ı	<b>o</b> If 'Yes,' did the organization include with every solicitation an express statement that such contribut not tax deductible?	ons or gifts were	6 b		
	Organizations that may receive deductible contributions under section 170(c).				
ě	a Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor?	artly for goods and	7 a	Х	
	of the organization notify the donor of the value of the goods or services provided?		7 b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v		7.0		
	Form 8282?		7 c		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal		7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal ben		7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file I		/ '		
	as required?		7 g		Х
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?		7 h		Х
0	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	• •			Х
^	3		8		Λ
	Sponsoring organizations maintaining donor advised funds.		0.0		X
	a Did the sponsoring organization make any taxable distributions under section 4966?		9 a 9 b		X
	Section 501(c)(7) organizations. Enter:	50111	90		Λ
	a Initiation fees and capital contributions included on Part VIII, line 12	10 a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
	Section 501(c)(12) organizations. Enter:	100			
	Gross income from members or shareholders.	11 a			
	Gross income from other sources (Do not net amounts due or paid to other sources	110			
	against amounts due or received from them.)	11b	12.		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
á	f a Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedul	e O.			
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	401			
		13b			
	Enter the amount of reserves on hand	13c	1.0		v
	a Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
AΑ	of If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in TEEA0105L 11/16/16	эспеаите О	14b	gan	(2016)
~~	IEEAUIUDL II/10/10		i Offil	J30	(LUIU)

Form 990 (2016) ANIMAL RESCUE FUND OF THE HAMPTONS, INC. 23-7400663 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 24 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 24 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?.... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official.. SEE . SCHEDULE..Q...... 15 a **b** Other officers or key employees of the organization ... SEE .SCHEDULE .O. ..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

WAINSCOTT NY 11975 631-537-0400

124 DANIELS HOLE ROAD

BOX 901,

Form 990 (2016	<ol> <li>ANTMAT.</li> </ol>	RESCUE	FIIND	$\bigcirc$ F	THE	HAMPTONS.	TNC
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23-7400663

Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					(C)	)					
	(A) Name and Title	(B) Average hours	thar	Position (do not chec than one box, unless is both an officer a director/trustee		ss pers and a	on	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from	<b>(F)</b> Estimated amount of other	
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
	LEWIS BERMAN, DVM	1									
	TRUSTEE	0	Χ						0.	0.	0.
	DAVID_BROWNSTEIN	1									
_	TRUSTEE	0	Χ						0.	0.	0.
	GUENTHER E. GREINER	1							_		_
	TRUSTEE	0	Х						0.	0.	0.
	DALE_ELLEN_LEFF	1									•
	TRUSTEE	0	Χ						0.	0.	0.
	ROBERT LIBERMAN	1							0	0	0
	TRUSTEE	0	Х						0.	0.	0.
	SUMMER LOCHHEIM	1							0	0	0
	TRUSTEE	0 1	Х						0.	0.	0.
	GIGI MAHON TRUSTEE	1	Х						0.	0.	0.
	ALEX PAPCHRISTIDIS	1	Λ						0.	0.	0.
	TRUSTEE		Х						0.	0.	0.
	SANDRA POWERS	1	Λ						0.	0.	<u> </u>
	TRUSTEE	1 -	Х						0.	0.	0.
	KATHARINE RAYNER	1							0.	0.	<u> </u>
	TRUSTEE		Х						0.	0.	0.
	CHRISTOPHER SCHWABACHER	1									
	TRUSTEE	0	Χ						0.	0.	0.
	AMY SULLIVAN	1									
	TRUSTEE	0	Х						0.	0.	0.
	RACHEL SUMERS	1									
	TRUSTEE	0	Χ						0.	0.	0.
(14)	BARBARA WASHKOWITZ	1									
	TRUSTEE	0	Х						0.	0.	0.

Га	t vii   Section A. Onicers, Directors, 110		ney		•		es,	alic	i nigilesi coli	iperisaleu Emp	loyees	• (COIIIII	nueu)
		(B)			•	C) sition						<b>(=</b> )	
	<b>(A)</b>	Average hours			check	more	e than is bot		(D) Reportable	<b>(E)</b> Reportable	_	<b>(F)</b> stimated	
	Name and title	per week	offi	-		1	or/trus		compensation from the organization	compensation from related organizations	amo	unt of oth	her
		(list any hours	or di	nstit	Officer	Key	ampl Ligh	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	f	rom the	
		for related	dividual	ution	œ	emp	est c	<u>e</u>			an	id related anization	d
		organiza - tions below	ndividual trustee or director	합		Key employee	) ap						
		dotted line)	stee	nstitutional trustee		()	Highest compensated employee						
				413			ed						
(15)	BARBARA ZUCKER	1											
	TRUSTEE	0	Χ						0.	0.			0.
(16)	LISA MCCARTHY	1											
	PRESIDENT	0	Х		Χ	<u></u>			0.	0.			0.
<u>(17)</u>	MICHAEL FRANZINO	1											
	EXECUTIVE VP	0	Х		Х				0.	0.			0.
(18)	GORDON H. HOPPE	1							_	_			
44.00	VICE PRESIDENT	0	X		Χ	<u> </u>			0.	0.			0.
<u>(19)</u>		1							•				•
(20)	VICE PRESIDENT	0	X		X	₩			0.	0.			0.
(20)	<u>JAY_KUHLMAN, DVM</u> VICE PRESIDENT	$-\frac{1}{0}$	Х		Х				0.	0.			0.
(21)	CHRISTINA MACDONALD	1	Λ		Λ	-			0.	0.			0.
(21)	TREASURER		X		Х				0.	0.			0.
(22)	BARBARA SLIFKA	1	71		21				<u> </u>	· ·			
	SECRETARY	0	Х		Х				0.	0.			0.
(23)	POLLY BUCKERMAN	1											
	PAST PRESIDENT	0	X						0.	0.			0.
(24)	WILLIAM P. RAYNER	1											
	PAST PRESIDENT	0	Χ						0.	0.			0.
(25)	SCOTT HOWE	40											
	EXEC DIR/CEO	0			X	<u></u>			97,658.	0.			0.
	Sub-total  Total from continuation sheets to Part VII, Secti							•	97,658. 0.	0.			0.
	Total (add lines 1b and 1c)							<b>•</b>	97,658.	0.			0.
	Total number of individuals (including but not limited			ahov	ve) v	who	recei	ved			pensatio		<u> </u>
_	from the organization ► 0				-,				***************************************				
	•											Yes	No
3	Did the organization list any <b>former</b> officer, direct	tor. or tru	stee.	. kev	/ en	olan	vee.	or h	nighest compensa	ted emplovee			
	on line 1a? If 'Yes,' complete Schedule J for suc	h individu	ıal								. 3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greated	f reportab	le co	mpe	ensa	ation	and	oth	er compensation	from			
	the organization and related organizations greate such individual	er than \$1	50,0	00?	If '\	res,	' con	nple	te Schedule J for		4		Х
5	Did any person listed on line 1a receive or accru					anv	unre	late	ed organization or	individual			
	for services rendered to the organization? If 'Yes	s,' comple	te S	chea	lule	J fc	or suc	ch p	erson		. 5		X
Sec	tion B. Independent Contractors									<b>A100.000</b>			
'	Complete this table for your five highest compen compensation from the organization. Report compensation	sated indi sation for	epen the c	dent alen	t coi dar	ntra vear	ctors endi	tha	it received more t vith or within the oi	han \$100,000 of ganization's tax yea	r.		
						,		3	(B)	-		C)	
	(A) Name and business add	ress							Description (	of services	Compe	ńsatio	n
DEV	ELOPMENT GUILD DDI 233 HARVARD STREET,	SUITE 1	07 B	ROO	KLI	NE	, M <i>I</i>	0 A	CONSULTING		1	.38,7	754.
NY	TENT, LLC 1401 LAKELAND AVENUE BOHEMIA,	NY 117	16						TENTING		1	.23,3	$31\overline{4}$ .
	Total number of independent contractors (incl. P. 1)	اللهم المرادي	الممان	o #1-		lict-	ما ما		who received	than			
2	Total number of independent contractors (including the \$100,000 of compensation from the organization)		nea t	o the	use I	ıstet	u abo	ve)	who received more	uidíi			
	4.00,000 or compensation norm the organization	_											

	Check if Schedule O contains a response or note to any	line in this Part V	III		
		<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns     1a       b Membership dues     1b       c Fundraising events     1c       d Related organizations     1d       e Government grants (contributions)     1e       f All other contributions, gifts, grants, and similar amounts not included above     1f     2,666,364       g Noncash contributions included in lines 1a-1f:     \$     438,100				
<u>ခ</u> ုင္ပ	h Total. Add lines 1a-1f	3,265,852.			
enue	2	247 224	247 224		
Зеу(	b OBEDIENCE TRAINING	247,324. 72,960.	247,324. 72,960.		
Program Service Revenue	• OPERATION CAT	22,660.	22,660.		
èerv	d	, 000,	, 。。		
am (	e				
ogra	f All other program service revenue				
ቯ	g Total. Add lines 2a-2f	342,944.			
	3 Investment income (including dividends, interest and other similar amounts)	39,776.			39,776.
	4 Income from investment of tax-exempt bond proceeds	39,110.			39,170.
	5 Royalties				
	(i) Real (ii) Personal				
	6 a Gross rents				
	b Less: rental expenses c Rental income or (loss)				
	d Net rental income or (loss)				
	(i) Sequities (ii) Other				
	7 a Gross amount from sales of assets other than inventory				
	<b>b</b> Less: cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				
enne	8a Gross income from fundraising events (not including \$ 599, 488. of contributions reported on line 1c).				
₹ev					
Other Revenu	See Part IV, line 18				
당	c Net income or (loss) from fundraising events				
)	9 a Gross income from gaming activities. See Part IV, line 19 a				
	<b>b</b> Less: direct expenses <b>b</b>				
	c Net income or (loss) from gaming activities ▶				
	10a Gross sales of inventory, less returns				
	and allowances				
	b Less: cost of goods sold b 473,598. c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				
	11a OTHER INCOME	19,733.	19,733.		
	b				
	с				
	d All other revenue				
	e Total. Add lines 11a-11d	19,733.	262 677		20 776
	i Carrevenue. Occ manuchona	3,668,305.	362,677.	0.	39,776.

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		САРСПОСО	general expenses	СХРОПОСС
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	97,658.	24,415.	48,829.	24,414.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,709,663.	1,385,296.	95,756.	228,611.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,703,003.	1,303,230.	33,730.	220,011.
9	Other employee benefits	322,187.	250,503.	25,693.	45,991.
10	Payroll taxes	185,357.	144,578.	14,829.	25,950.
11	Fees for services (non-employees):		·		•
a	Management				
ŀ	<b>)</b> Legal				
(	Accounting				
C	<b>I</b> Lobbying				
6	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	136,885.	1,443.	90,481.	44,961.
12	(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	84,001.	76,402.	30, 101.	7,599.
13	Office expenses	22,964.	1,139.	12,389.	9,436.
14	Information technology	15,826.	14,395.	715.	716.
15	Royalties	10,020.	11,000.	713.	710.
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	253,648.	215,600.	25,365.	12,683.
23	Insurance	102,084.	16,329.	85,755.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ā	ANIMAL SUPPLIES	400,035.	400,035.		
	MISCELLANEOUS	174,369.	96,274.	70,394.	7,701.
	MEDICAL	129,952.	129,952.		
(	REPAIRS AND MAINTENANCE	108,485.	81,762.		26,723.
6	All other expenses	305,609.	220,505.	29,476.	55,628.
25	<b>Total functional expenses.</b> Add lines 1 through 24e	4,048,723.	3,058,628.	499,682.	490,413.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► if following SOP 98-2 (ASC 958-720).				

# Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line	e in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			2,868,004.	1	2,282,048.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			3,000.	3	3,000.
	4	Accounts receivable, net			·	4	27,366.
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated el Part II of Schedule L	officers, mployee:	directors, s. Complete			
	_			L		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), persons described in section 4958(c)(1) employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (a 3)(B), and (9) volund Part II (	as defined under d contributing tary employees' of Schedule L		6	
ts	7	Notes and loans receivable, net			105,202.	7	96,529.
Assets	8	Inventories for sale or use			98,970.	8	67,170.
Ä	9	Prepaid expenses and deferred charges				9	
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	9,108,524.			
	b	Less: accumulated depreciation	10 b	2,504,972.	6,446,923.	10 c	6,603,552.
	11	Investments — publicly traded securities			5,296,092.	11	5,745,309.
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments — program-related. See Part IV, line 11.		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			6,740.	15	6,740.
	16	Total assets. Add lines 1 through 15 (must equal line	34)		14,824,931.	16	14,831,714.
	17	Accounts payable and accrued expenses			209,477.	17	203,119.
	18	Grants payable		<u></u>		18	
	19	Deferred revenue		_		19	
ın	20	Tax-exempt bond liabilities		<u> </u>		20	
Įį.	21	Escrow or custodial account liability. Complete Part I		<u> </u>		21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	d disqual	ified persons.		22	
-	23	Secured mortgages and notes payable to unrelated th	ird parti	es		23	
	24	Unsecured notes and loans payable to unrelated third	parties.			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com				25	
	26	Total liabilities. Add lines 17 through 25			209,477.	26	203,119.
₍₂₎		Organizations that follow SFAS 117 (ASC 958), check he	re ►	X and complete			
ğ		lines 27 through 29, and lines 33 and 34.					
al	27	Unrestricted net assets		<u>-</u>	13,228,106.	27	13,332,935.
Ba	28	Temporarily restricted net assets.		<u>-</u>	197,348.	28	105,660.
БП	29	Permanently restricted net assets			1,190,000.	29	1,190,000.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.					
\$	30	Capital stock or trust principal, or current funds				30	
8	31	Paid-in or capital surplus, or land, building, or equipment	nent fund	l		31	
As	32	Retained earnings, endowment, accumulated income,				32	
let	33	Total net assets or fund balances			14,615,454.	33	14,628,595.
	34	Total liabilities and net assets/fund balances			14,824,931.	34	14,831,714.

**BAA** Form **990** (2016)

BAA

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Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	, 66	8,3	05.
2	Total expenses (must equal Part IX, column (A), line 25)	2			8,7	
3	Revenue less expenses. Subtract line 2 from line 1	3			0,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14		5,4	
5	Net unrealized gains (losses) on investments	5			3,5	
6	Donated services and use of facilities	6			0,0	<del></del>
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					<u> </u>
	column (B))	10	14	, 62	8,5	95.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. П
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
•			_			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Х
-						
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	ed on a	1			
	Separate basis Consolidated basis Both consolidated and separate basis					
	b Were the organization's financial statements audited by an independent accountant?			2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa			20	21	
	basis, consolidated basis, or both:	ic				
	X Separate basis Consolidated basis Both consolidated and separate basis					
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit					
	review, or compilation of its financial statements and selection of an independent accountant?			2 c		Χ
	If the organization changed either its oversight process or selection process during the tax year, explain					
2	in Schedule O.					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
	a If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	lit	· ·			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		
	as assets, should be an accompanied and accompanied accompanied and accompanied accompanied and accompanied accompanied and accompanied accompanied accompanied and accompanied accompanied and accompanied accompanied accompanied accompanied accompanied and accompanied accompanied accompanied accompanied accompanied and accompanied accompanie					

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number ANIMAL RESCUE FUND OF THE HAMPTONS, INC. 23-7400663 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. C **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				•		
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support			_			
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	
13	<b>First five years.</b> If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	nird, fourth, or fifth	tax year as a sectio	on 501(c)(3)	
Sec	tion C. Computation of Pul	olic Support P	ercentage				
14	Public support percentage for 20	16 (line 6, colum	n (f) divided by li	ne 11, column (f))	D	14	%
15	Public support percentage from 2	2015 Schedule A,	Part II, line 14.			15	%
16a	<b>33-1/3% support test—2016.</b> If the and <b>stop here.</b> The organization	ne organization di qualifies as a pul	id not check the lolicly supported o	oox on line 13, an organization	d line 14 is 33-1/3	3% or more, check	this box
b	<b>33-1/3% support test—2015.</b> If th and <b>stop here.</b> The organization	e organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, ch	neck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	<b>e.</b> Explain in Part '	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the 'facts-ad-circumstances'	and-circumstance test. The organiz	s' test, check this ation qualifies as	box and stop her a publicly support	<b>re.</b> Explain in Part 'ed organization	VI how the►
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	ructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	Section A. Public Support										
_	lar year (or fiscal year beginning in)	<b>(a)</b> 2012	<b>(b)</b> 2013	(c) 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	<b>(f)</b> Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include										
	any 'unusual grants.')	2,098,025.	2,175,447.	2,565,832.	3,786,905.	2,666,364.	13,292,573.				
2	Gross receipts from admissions, merchandise sold or services										
	performed, or facilities furnished in any activity that is										
	related to the organization's										
2	tax-exempt purpose Gross receipts from activities	339,764.	384,889.	358,598.	350,111.	342,944.	1,776,306.				
3	that are not an unrelated trade or business under section 513.						0.				
4	Tax revenues levied for the organization's benefit and										
	either paid to or expended on its behalf.						0.				
5	The value of services or facilities furnished by a										
	governmental unit to the organization without charge						0.				
	<b>Total.</b> Add lines 1 through 5	2,437,789.	2,560,336.	2,924,430.	4,137,016.	3,009,308.	15,068,879.				
/a	Amounts included on lines 1, 2, and 3 received from										
L	disqualified persons	0.	0.	0.	0.	0.	0.				
D	and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13										
	for the year	0.	0.	0.	0.	0.	0.				
С	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.				
8	<b>Public support.</b> (Subtract line 7c from line 6.)						15,068,879.				
Sec	tion B. Total Support										
	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total				
	Amounts from line 6	2,437,789.	2,560,336.	2,924,430.	4,137,016.	3,009,308.	15,068,879.				
iua	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from										
b	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	368,657.	336,826.	307,311.	265,811.	39,776.	1,318,381.				
	Add lines 10a and 10b	368,657.	336,826.	307,311.	265,811.	39,776.	1,318,381.				
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	,	,	,	,	,	0.				
12	Other income. Do not include						<u> </u>				
	gain or loss from the sale of capital assets (Explain in										
-10	capital assets (Explain in Part VI.) SEE PART VI	11,241.	15,205.	14,754.	8,888.	15,087.	65,175.				
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						16,452,435.				
	<b>First five years.</b> If the Form 990 organization, check this box and	stop here		na, tnira, fourth, c	or tittin tax year as	a section 501(c)(	▶				
Sec	Section C. Computation of Public Support Percentage										
15	Public support percentage for 20	•	•				91.59 %				
16	5 Public support percentage from 2015 Schedule A, Part III, line 15										
	•				umn (f)\	1 4-	0 01 0				
17	Investment income percentage f	•	• • •	-			8.01 %				
18 192	Investment income percentage f						00.00				
	9a 33-1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization										
D	<b>b 33-1/3% support tests—2015.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization										
20	Private foundation. If the organi		-				_				
			TEE 4.04031								

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

360	tion A. An Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
t	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
t	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .	9a		
t	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
t	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		
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Par	t IV	Supporting Organizations (continued)			
11	∐ac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	rning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion l	B. Type I Supporting Organizations			
1	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
•	or ele	ect at least a majority of the organization's directors or trustees at all times during the tax year? If 'l\0,' describe in  VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities.  The organization had more than one supported organization, describe how the powers to appoint and/or remove			
	direct	tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, ied to such powers during the tax year.	1		
2	Did th	he organization operate for the benefit of any supported organization other than the supported organization(s)			
	bene	operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ich of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec		D. All Type III Supporting Organizations			
<u> </u>	(1011 1	2. All Type III Supporting Siguinzations		Yes	No
1	Did the organ	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in <b>Part VI</b> how</i>			
	the o	organizatión maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice	eason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
		mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played is regard.	3		
Sec	tion l	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a		The organization satisfied the Activities Test. Complete line 2 below.			
b	$\equiv$	The organization satisfied the victivities rest. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	H	The organization is the parent of each of its supported organizations. Complete time 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	netruo	tions)	
	. П.	The organization supported a governmental entity. Describe in <b>Fair Vi</b> now you supported a government entity (see in	isti ac	110113)	•
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No
а	suppo orgai	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> nizations and explain how these activities directly furthered their exempt purposes, how the organization was			
		onsive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a		
b		he activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for			
	the o	organization's position that its supported organization(s) would have engaged in these activities but for the initialization's involvement.	2b		
2					
		nt of Supported Organizations. <b>Answer (a) and (b) below.</b> he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
a	each	of the supported organizations? Provide details in <b>Part VI.</b>	За		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Sche	edule A (Form 990 or 990-EZ) 2016 ANIMAL RESCUE FUND OF THE HAMPT	CONS,	INC. 23-74	100663 Page
Pai				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	st on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>See</b> A through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	: Fair market value of other non-exempt-use assets	1c		
	I Total (add lines 1a, 1b, and 1c)	1d		
	e <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions).

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Schedule A (Form 990 or 990-EZ) 2016

9 Distributable amount for 2016 from Section C, line 6

10 Line 8 amount divided by Line 9 amount

SCIII	sadie A (101111 990 01 990-12) 2010 ANIMAL RESCUE FUND OF THE HAMPTONS, INC. 25-740	70003 Fage 1
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D – Distributions	(a)(3) Supporting Organizations (continued)  Current Year exempt purposes purposes of supported organizations, coses of supported organizations
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	<b>Total annual distributions.</b> Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2016:			
a			
b			
<b>c</b> From 2013			
<b>d</b> From 2014			
<b>e</b> From 2015			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
<b>6</b> Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2017. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
<b>b</b> Excess from 2013			
c Excess from 2014			
<b>d</b> Excess from 2015			
e Excess from 2016			
BAA		Schedule A (Fo	rm 990 or 990-EZ) 2016

BAA

Schedule A (Form 990 or 990-EZ) 2016

# Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization		Employer identification number
ANIMAL RESCUE FUND OF TH	E HAMPTONS, INC.	23-7400663
Organization type (check one):	·	<u> </u>
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) org	ganization
	4947(a)(1) nonexempt charitable t	rust <b>not</b> treated as a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	on
	4947(a)(1) nonexempt charitable t	rust treated as a private foundation
	501(c)(3) taxable private foundation	·
		//I
Check if your organization is covered by the	General Rule or a Special Rule.	
<b>Note.</b> Only a section 501(c)(7), (8), or (	10) organization can check boxes for both the	General Rule and a Special Rule. See instructions.
General Rule		
For an organization filing Form 990	, 990-EZ, or 990-PF that received, during the ye Complete Parts I and II. See instructions for de	ear, contributions totaling \$5,000 or more (in money or etermining a contributor's total contributions.
Special Rules		
under sections 509(a)(1) and 170(b)(1 received from any one contributor.	ction 501(c)(3) filing Form 990 or 990-EZ that r )(A)(vi), that checked Schedule A (Form 990 or 990 during the year, total contributions of the greate Form 990-EZ, line 1. Complete Parts I and II.	0-EZ), Part II, line 13, 16a, or 16b, and that
during the year, total contributions	ction 501(c)(7), (8), or (10) filing Form 990 or 9 of more than \$1,000 <i>exclusively</i> for religious, cl ruelty to children or animals. Complete Parts I,	haritable, scientific, literary, or educational
during the year, contributions exclu \$1,000. If this box is checked, ente charitable, etc., purpose. Don't com	ction 501(c)(7), (8), or (10) filing Form 990 or Sively for religious, charitable, etc., purposes, be there the total contributions that were received uplete any of the parts unless the <b>General Rule</b> charitable, etc., contributions totaling \$5,000 or \$100.	out no such contributions totaled more than I during the year for an <i>exclusively</i> religious, applies to this organization because
<b>Caution.</b> An organization that isn't cove 990-PF), but it <b>must</b> answer 'No' on Pa	ered by the General Rule and/or the Special Rul	les doesn't file Schedule B (Form 990, 990-EZ, or on line H of its Form 990-EZ or on its Form 990-PF.

Page 1 of

2 of Part I

ANIMAL RESCUE FUND OF THE HAMPTONS, INC.

Employer identification number

23-7400663

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SUSAN SEIDMAN ESTATE		Person X Payroll
	PO BOX 365	\$404,342.	Noncash
	EAST HAMPTON, NY 11937	-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	MELISSA S. DORIS ESTATE		Person X Payroll
	33 WEST 2ND ST PO BOX 9398	\$255,000.	Noncash
	RIVERHEAD, NY 11901		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	JOAN STANTON ESTATE		Person X
		\$ 250,000.	Payroll Noncash
	NEW YORK , NY 10005		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) Number	(b) Name, address, and ZIP + 4  KATHERINE RUDIN	(c) Total contributions	Person X
(a) Number	Name, address, and ZIP + 4	(c) Total contributions	
(a) Number	Name, address, and ZIP + 4  KATHERINE RUDIN	contributions	Person X Payroll
(a) Number 4 (a) Number	Name, address, and ZIP + 4  KATHERINE RUDIN  261 WICKAPGOUE ROAD	contributions	Person X Payroll Noncash  (Complete Part II for
4	Name, address, and ZIP + 4  KATHERINE RUDIN  261 WICKAPGOUE ROAD  SOUTHAMPTON, NY 11968  (b)	\$ 230 , 588 .  (c) Total	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X
4  (a) Number	Name, address, and ZIP + 4  KATHERINE RUDIN  261 WICKAPGOUE ROAD  SOUTHAMPTON, NY 11968  (b) Name, address, and ZIP + 4	\$ 230 , 588 .  (c) Total	Person X Payroll Noncash (Complete Part II for noncash contributions.)  (d) Type of contribution
4  (a) Number	Name, address, and ZIP + 4  KATHERINE RUDIN  261 WICKAPGOUE ROAD  SOUTHAMPTON, NY 11968  Name, address, and ZIP + 4  JULIE KAMMERER ESTATE	\$ 230,588.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll
4  (a) Number	Name, address, and ZIP + 4  KATHERINE RUDIN  261 WICKAPGOUE ROAD  SOUTHAMPTON, NY 11968  Name, address, and ZIP + 4  JULIE KAMMERER ESTATE  250 NORTH SEA ROAD	\$ 230,588.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person X Payroll Noncash  (Complete Part II for
4 (a) Number	Name, address, and ZIP + 4  KATHERINE RUDIN  261 WICKAPGOUE ROAD  SOUTHAMPTON, NY 11968  Name, address, and ZIP + 4  JULIE KAMMERER ESTATE  250 NORTH SEA ROAD  SOUTHAMPTON, NY 11968  (b)	\$230,588.  \$230,588.  (c) Total contributions  \$134,114.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  Person X Payroll Noncash  (Complete Part II for noncash contribution  (Complete Part II for noncash contributions.)  (Complete Part II for noncash contributions.)  Person X  Payroll Noncash  (Complete Part II for noncash contributions.)
(a) Number	Name, address, and ZIP + 4  KATHERINE RUDIN  261 WICKAPGOUE ROAD  SOUTHAMPTON, NY 11968  Name, address, and ZIP + 4  JULIE KAMMERER ESTATE  250 NORTH SEA ROAD  SOUTHAMPTON, NY 11968  Name, address, and ZIP + 4	\$230,588.  \$230,588.  (c) Total contributions  \$134,114.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)  Type of contribution  Person X Payroll Noncash  (Complete Part II for noncash contributions.)  (Type of contributions.)
(a) Number	Name, address, and ZIP + 4  KATHERINE RUDIN  261 WICKAPGOUE ROAD  SOUTHAMPTON, NY 11968  Name, address, and ZIP + 4  JULIE KAMMERER ESTATE  250 NORTH SEA ROAD  SOUTHAMPTON, NY 11968  Name, address, and ZIP + 4  JACQUELINE RAE ESTATE	\$ 230,588.  (c) Total contributions  \$ 134,114.  (c) Total contributions	Person X Payroll

Page

2 of

2 of Part I

Name of organization
ANIMAL RESCUE FUND OF THE HAMPTONS, INC.

Employer identification number

23-7400663

Part I	Contributors	(see instructions).	Use duplicate of	copies of Part I	if additional space is needed.
--------	--------------	---------------------	------------------	------------------	--------------------------------

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	WILLIAM AND KATHARINE RAYNER  11 1/2 EAST 76TH STREET  NEW YORK, NY 10021	\$ 82,154.	Person X  Payroll  Noncash   (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	 	\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Name of organization

Page

Employer identification number

1 of Part II

ANIMAL RESCUE FUND OF THE HAMPTONS, INC.

23-7400663

Part II	<b>Noncash Property</b>	(see instructions).	Use duplicate copie	es of Part II if additional	space is needed.

(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
N/A		
<u></u>	 \$ 	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	  \$ 	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	 ^{\$}	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	\$ 	
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	  _s	
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
<u> </u>	_{\$}	
	Description of noncash property given  Description of noncash property given	Description of noncash property given    Description of noncash property given   FMV (or estimate) (see instructions)

BAA

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Page

to 1 of Part III

Name of organization
ANIMAL RESCUE FUND OF THE HAMPTONS, INC.

Employer identification number

23-7400663

Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)							
(a) No. from Part I	(b) (c) (d) Purpose of gift Use of gift Description of how gift is held							
	N/A							
	(e) Transfer of gift Transferee's name, address, and ZIP + 4			ationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee				
(a) No. from Part I	(b) om Purpose of gift Use			(d) Description of how gift is held				
				<b></b>				
		(e)						
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	ationship of transferor to transferee				
	<u></u>							

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

m990. Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	ANIMAL RESCUE FUND OF THE F	•		23-7400663	
Par	t I Organizations Maintaining Dono	or Advised Funds or Oth	ner Similar Fund	s or Accounts.	
	Complete if the organization answ		· · · · · · · · · · · · · · · · · · ·	•	
		(a) Donor advised	funds	(b) Funds and other accounts	
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the organization's exclusive legal	e assets held in don control?	or advised funds	)
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit	rs, and donor advisors in writ of the donor or donor adviso	ing that grant funds r, or for any other p	can be used only urpose conferring	
_	impermissible private benefit?			Yes No	
Par			D	,	
	Complete if the organization answ				
1	Purpose(s) of conservation easements held by				
	Preservation of land for public use (e.g., r	ecreation or education)		a historically important land area	
	Protection of natural habitat		Preservation of	a certified historic structure	
2	Preservation of open space			-f	
2	Complete lines 2a through 2d if the organization hast day of the tax year.	neid a qualified conservation cor	itribution in the form	of a conservation easement on the	
				Held at the End of the Tax Ye	ear
á	Total number of conservation easements			2a	
ŀ	Total acreage restricted by conservation easer	ments		2 b	
(	: Number of conservation easements on a certif	fied historic structure included	I in (a)	. 2c	
	Number of conservation easements included in	n (c) acquired after 8/17/06, a	and not on a historic		
	structure listed in the National Register			. 2d	
3	Number of conservation easements modified, trantax year ►	sferred, released, extinguished,	or terminated by the	organization during the	
4	Number of states where property subject to conse	rvation easement is located >			
5	Does the organization have a written policy re-				
	and enforcement of the conservation easemer				,
6	Staff and volunteer hours devoted to monitoring, i		-		
7	Amount of expenses incurred in monitoring, inspe  ▶\$	ecting, handling of violations, an	d enforcing conserva	tion easements during the year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the re	equirements of sect	on 170(h)(4)(B)(i) Yes No	)
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to				or
D-	conservation easements. t III Organizations Maintaining Colle	ctions of Art Historical	Treasures or C	Other Similar Assats	
Par	Complete if the organization answ				
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan	eld for public exhibition, education	on, or research in furt	e statement and balance sheet works herance of public service, provide,	of
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	or public exhibition, education, c	or research in furthera	nce of public service, provide the	rt,
	(i) Revenue included on Form 990, Part VIII,	line 1			
	(ii) Assets included in Form 990, Part X $\dots$				
2	If the organization received or held works of art, hamounts required to be reported under SFAS				
á	Revenue included on Form 990, Part VIII, line			<b>&gt;</b> \$	
	Assets included in Form 990 Part X			►\$	

Part III Organizations Maintai	ning Collections	of Art, Histo	rical	Treasures, or	Other Similar Ass	ets (cc	ntinu	ed)		
3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):										
a Public exhibition d Loan or exchange programs										
<b>b</b> Scholarly research		e Other								
c Preservation for future generation	c Preservation for future generations									
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Escrow and Custodial line 9, or reported an a					wered 'Yes' on Fo	rm 990	), Par	t IV,		
1 a Is the organization an agent, trus	tee, custodian or oth	er intermediary	for cor	ntributions or other	assets not included .					
on Form 990, Part X?						Yes	L	No		
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII and com	plete the following	ng tab	le:						
						Amount				
<b>c</b> Beginning balance										
<b>d</b> Additions during the year										
e Distributions during the year					<b>—</b>					
<b>f</b> Ending balance					. 1f					
2a Did the organization include an a						Yes		No		
<b>b</b> If 'Yes,' explain the arrangement	in Part XIII. Check h	ere if the explar	nation	has been provided	on Part XIII		· · · · L			
Part V Endowment Funds. C										
	(a) Current year	(b) Prior year		(c) Two years back	(d) Three years back		our years			
<b>1 a</b> Beginning of year balance	7,696,478.	7,827,0		8,275,476	<u> </u>			112.		
<b>b</b> Contributions		784,9	52.	197,205	. 69,360.	-	192,	481.		
<b>c</b> Net investment earnings, gains,	422 225	0.40 0	22	200 640	220 500		260	667		
and losses	433,335.	-242,0	33.	299,648	. 328,500.	1	360,	667.		
<b>d</b> Grants or scholarships						1				
e Other expenditures for facilities and programs	-953,377.	-673,4	69.	-945,301	449,560.	_	-862.	084.		
f Administrative expenses	300,011.	0,0,1	03.	310,001	. 1137000.	1	0017			
<b>q</b> End of year balance	7,176,436.	7,696,4	78	7,827,028	. 8,275,476.	8	327	176.		
2 Provide the estimated percentage						0,	JZ 1 ,	170.		
a Board designated or quasi-endowme	-	3.30 %	io 19, 1	ooranni (a)) nora a						
<b>b</b> Permanent endowment ►	16.60%	<u></u> •								
c Temporarily restricted endowmen		n %								
The percentages on lines 2a, 2b, ar										
<b>3a</b> Are there endowment funds not in the organization by:	he possession of the o	rganization that a	are held	d and administered f	or the	Г	Yes	No		
(i) unrelated organizations						3a(i)	103	X		
(ii) related organizations						_ ,,		X		
<b>b</b> If 'Yes' on line 3a(ii), are the rela						_ , ,				
4 Describe in Part XIII the intended	-	•				35		<u> </u>		
Part VI Land, Buildings, and I		ation 5 ondowing	JIIC TOIT							
Complete if the organi		'Yes' on Forr	n 990	) Part IV line	11a See Form 99	0 Part	: X lir	ne 10		
Description of property	(a) Cost	or other basis vestment)		Cost or other pasis (other)	(c) Accumulated depreciation	(a) B	Book va	ilue		
<b>1 a</b> Land	· `			384,432.	305. 33.41011		384	,432.		
<b>b</b> Buildings										
c Leasehold improvements										
1,505,105.										
020/020. 000/231. 221/020.										
		m 990 Part Y 1		1,923,885.	164,327. ►					
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)										

BAA

Schedule **D** (Form 990) 2016

Part VII	Investments — Other Securities. Complete if the organization answered	l'Voc' on Form 90	N/A NO Part IV lina 11h Saa Farm (	000 Part V line 13
(a) Des	complete if the organization answered cription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	
	cial derivatives	``		,
	ly-held equity interests			
(3) Other				
(A)				
(A) (B)				
(C)				
(D) (E)				
(F)				
(G) (H)				
Total (Colu	ımn (b) must equal Form 990, Part X, column (B) line 12.) •	-		
Part VII			N/A	
I alt VII	Complete if the organization answered	d 'Yes' on Form 99	90, Part IV, line 11c.See Form 9	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)			+	
(7) (8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, column (B) line 13.) 🕨	•		
Part IX	Other Assets. Complete if the organization answered	N/	A O Part IV line 11d See Form (	000 Part V lina 15
	· · · · · · · · · · · · · · · · · · ·	scription	o, Fart IV, line Tru. See Form s	(b) Book value
(1)	(4) 30			(2) Doon raide
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
	olumn (b) must equal Form 990, Part X, column (	B) line 15.)	<u></u>	-
Part X	Other Liabilities.	000 Deat IV I'm	11 11( O F 000 P V. L 05	
	Complete if the organization answered 'Yes' on I  (a) Description of liability	(b) Book value		
(1) Fed	eral income taxes	(b) Book value		
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
(11)				
Total. (Colu	ımn (b) must equal Form 990, Part X, column (B) line 25.)	. ►		
_	·	· · · · · · · · · · · · · · · · · · ·		·

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,061,864.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments. 2a 393,559.		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	393,559.
3 Subtract line 2e from line 1.	3	3,668,305.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		3,668,305.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	-
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	4,048,723.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	4,048,723.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	_	
b Other (Describe in Part XIII.) 4b	4.0	
c Add lines 4a and 4b.  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	4 c	4,048,723.
		4 1148 1/3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### **PART X - FIN 48 FOOTNOTE**

Part XIII Supplemental Information.

ARF HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. PERIODS ENDING DECEMBER 31, 2013 AND SUBSEQUENT REMAIN SUBJECT TO EXAMINATION BY THE APPLICABLE TAXING AUTHORITIES.

BAA Schedule **D** (Form 990) 2016

### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number ANIMAL RESCUE FUND OF THE HAMPTONS, INC. 23-7400663 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2016 ANIMAL RESCUE FUND OF THE HAMPTONS, INC. 23-7400663 Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

R E V			BOW WOW MEOW B (event type)	GARDEN TOUR (event type)	(c) Other events  2 (total number)	(add column (a) through column (c))			
REVENUE	1	Gross receipts	674,180.	96,750.	178,636.	949,566.			
Ě	2	Less: Contributions	379,537.	70,578.	149,373.	599,488.			
	3	Gross income (line 1 minus line 2)	294,643.	26,172.	29,263.	350,078.			
	4	Cash prizes							
ь	5	Noncash prizes							
D R E C T	6	Rent/facility costs							
	7	Food and beverages							
E X P	8	Entertainment							
EXPENSES	9	Other direct expenses	294,643.	26,172.	29,263.	350,078.			
S	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro				350,078.			
Par		<b>Gaming.</b> Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Par	rt IV, line 19, or rep	oorted more than			
R E V E N U E			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))			
Ü E	1	Gross revenue							
	2	Cash prizes							
E X P E N S E S E S	3	Noncash prizes							
C S F E S	4	Rent/facility costs							
	5	Other direct expenses							
	6	Volunteer labor	Yes 8	Yes 8	Yes 8				
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		<b>&gt;</b>				
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)	<b>&gt;</b>				
а									
	10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?								

Sch	nedule G (Form 990 or 990-EZ) 2016 ANIMAL RESCUE FUND OF THE HAMPTONS, INC. 23-74006	563	Page <b>3</b>
11		Yes	No
12	! Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
i	a The organization's facility. 13a		%
	<b>b</b> An outside facility		<del></del> %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
ı	b If 'Yes,' enter name and address of the third party:  a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  b If 'Yes,' enter the amount of gaming revenue received by the organization▶ \$ and the amount of gaming revenue retained by the third party▶ \$  c If 'Yes,' enter name and address of the third party:		No
	Name ►		. – – – –
	Address ►		 
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions		
i	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
ı	<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		_
	organization's own exempt activities during the tax year ► \$		
Pa	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (ii and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition	ı) and (\ mal	/);
	information. See instructions	1101	

# SCHEDULE M (Form 990)

Name of the organization

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

ANIMAL RESCUE FUND OF THE HAMPTONS, INC.

Employer identification number 23-7400663

Pai	rt I Types of Property							
	•	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	od of c contril	determir	ning mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods	Х		438,100.	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities — Closely held stock							
11	Securities — Partnership, LLC, or trust interests.							
12	Securities – Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other • ()							
27	Other ()							
28	Other► ( )							
29					00			
	organization completed Form 8283, Part IV, Dones	e Acknowled	gement		29		Vaa	NI.
							Yes	No
30 <i>a</i>	During the year, did the organization receive by contrib							
	it must hold for at least three years from the date of for exempt purposes for the entire holding period?					30 a		Х
ŀ	If 'Yes,' describe the arrangement in Part II.					30 a		Λ
31	Does the organization have a gift acceptance police	v that requi	res the review of any r	nonstandard contributio	ns?	31	Х	
			-			31	Λ	
	a Does the organization hire or use third parties or renoncash contributions?					32 a		Х
	If 'Yes,' describe in Part II.							
33	If the organization didn't report an amount in colur describe in Part II.	nn (c) for a	type of property for w	hich column (a) is chec	ked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

**BAA** TEEA4602L 08/24/16 **Schedule M (Form 990) (2016)** 

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ANIMAL RESCUE FUND OF THE HAMPTONS, INC

Employer identification number 23-7400663

### FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

THE ANIMAL RESCUE FUND OF THE HAMPTONS ACTIVELY RESCUES CATS AND DOGS, PROVIDES OUALITY CARE AND OFFERS SANCTUARY UNTIL LOVING HOMES CAN BE FOUND.

ARF'S WORK WITH ANIMALS, WITHIN OUR COMMUNITY AND THROUGHOUT THE ORGANIZATION IS GUIDED BY THREE CORE VALUES: COMPASSION, INTEGRITY AND DEDICATION.

### FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE ANIMAL RESCUE FUND OF THE HAMPTONS ACTIVELY RESCUES CATS AND DOGS, PROVIDES OUALITY CARE AND OFFERS SANCTUARY UNTIL LOVING HOMES CAN BE FOUND.

ARF'S WORK WITH ANIMALS, WITHIN OUR COMMUNITY AND THROUGHOUT THE ORGANIZATION IS GUIDED BY THREE CORE VALUES: COMPASSION, INTEGRITY AND DEDICATION.

### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

CATS, DOGS, PUPPIES AND KITTENS ARE CARED FOR AT ARF'S ADOPTION CENTER IN WAINSCOTT, NY, UNTIL THEY FIND A LOVING HOME. ANIMALS ARE ALSO ADOPTED FROM ARF'S MOBILE ADOPTION VAN WHICH TRAVELS THROUGHOUT THE TRI-STATE AREA. A TOTAL OF 1,407 ANIMALS WERE RESCUED IN 2016 AND 1,382 WERE ADOPTED. AT THE ARF ADOPTION CENTER THE STAFF IS ALWAYS READY TO HELP POTENTIAL ADOPTERS MAKE AN INFORMED DECISION ON WHICH ANIMAL IS RIGHT FOR THEM, AS WELL AS HELP WITH ANY PROBLEMS THEY MAY EXPERIENCE AFTER ADOPTING. CAT AND DOG RESCUES TAKE PLACE BOTH LOCALLY AND ACROSS THE UNITED STATES. IN PARTNERSHIP WITH THE TOWN OF EAST HAMPTON, ARF HAS MADE EAST HAMPTON A "NO KILL" COMMUNITY. THE CAROLINA TRANSPORT PROGRAM RESCUES ADOPTABLE DOGS AND CATS FROM LOW DEMAND/HIGH KILL NORTH AND SOUTH CAROLINA KILL SHELTERS AND TRANSPORTS THEM TO ARF'S HIGH DEMAND/ "NO KILL" ADOPTION CENTER ON THE EAST END OF LONG ISLAND. ARF ALSO PARTICIPATES IN PUPPY MILL RESCUES, IN COOPERATION WITH PARTNERS.

Name of the organization

ANIMAL RESCUE FUND OF THE HAMPTONS, INC.

Employer identification number
23-7400663

## FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

BOARD MEMBERS KATHARINE RAYNER AND WILLIAM RAYNER ARE HUSBAND AND WIFE.

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

UPON COMPLETION OF THE 990, COPIES ARE DISTRIBUTED TO ALL BOARD MEMBERS AT A MEETING TO REVIEW BEFORE BEING SIGNED AND MAILED IN TO THE IRS.

### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

A CONFLICT OF INTEREST POLICY IS DISTRIBUTED AND CONFLICT OF INTEREST STATEMENTS ARE SIGNED ANNUALLY BY THE BOARD AND KEY EMPLOYEES. POTENTIAL CONFLICTS THAT ARE REVEALED ARE DISCLOSED AND DISCUSSED AT THE APPROPRIATE BOARD COMMITTEE OR FULL BOARD, DEPENDING ON THE SITUATION.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE PROCESS FOR DETERMINING COMPENSATION AMOUNTS FOR THE EXECUTIVE DIRECTOR IS BASED
ON AN ANNUAL REVIEW WITH THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS AND
SALARY BENCHMARKS TO NONPROFITS OF SIMILAR SIZE IN THE REGION AND NATIONALLY.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

FOR KEY EMPLOYEES, COMPENSATION IS BASED ON ANNUAL REVIEW WITH THEIR SUPERVISOR WITH

SALARY BENCHMARKS TO REGIONAL AND NATIONAL ANIMAL SHELTERS.

### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES AVAILABLE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, WHISTLEBLOWER POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC AT THE BUSINESS OFFICE DURING NORMAL WORKING HOURS. THE 990 IS ALSO AVAILABLE AT WWW.ARFHAMPTONS.ORG.